

**SCHOOL DISTRICT OF JOHNSON CREEK**  
**Regular Board of Education Meeting Minutes**  
**Monday, April 20, 2015**  
**6:00 p.m.**  
**Elementary Music Room**

President Kellie Loeb called the meeting to order.

Those present recited the Pledge of Allegiance.

Board Members Present: Duane Draeger, Rick Kaltenberg, Carol O’Neil, Andrew Swanson, Richard Wrench, June McCaffery, Kellie Loeb, and Student Representative Brad Pitzner

Also present: Superintendent Michael Garvey, Principal Cale Vogel, Principal Kris Blakeley, Buildings and Ground Director Dan Fischer, Administrative Assistant Becky Stewart, newspaper reporter Tara Schmidt, and Maas Representative Tony Meyers.

Dr. Garvey verified that the meeting was properly posted Pursuant to § 19.84(1) Wis. Statutes.

Motion by McCaffery/Swanson to adopt the agenda as posted with moving 10 A and 10 B next on the agenda. Motion Carried.

**Sites**

Motion by Sites Committee/Swanson to award/reject bids and continue value engineering as stated below. Motion Carried.

<b>Bid Package</b>	<b>Description</b>	<b>Recommendation</b>	<b>Contractor</b>
1	Remaining site work and Hwy B	Award	Payne & Dolan
2	Landscape and Plantings, stone, mulch	Reject *	
3	Asphalt	Award***	Payne & Dolan
4	Concrete curb and gutter/site concrete	Award	JC Schultz
5	Interior concrete slab	Award	Middleton
6	Precast concrete	Award	Spancrete
7	Masonry	Award	Walsh
8	Structural steel	Award	Skyline
9	Steel erection (BID #8 materials)	Award	SPE
10	General construction	Award	Maas
11	Roofing and sheet metal	Pending**	
12	Aluminum framed entrances and windows	Award	Tri-City
13	Gypsum and steel studs	Pending**	Hughes
14	Acoustical ceilings	Award	Austad
15	Wood athletic floor	Award	Baseman Floors
16	Resilient flooring and base, carpet and tiling	Pending**	Hughes
17	Painting	Award	Porta Painting
18	Food service equipment	Reject*	
19	Fire protection	Award	Nelson
20	Plumbing	Pending	Beaver

21	HVAC	Pending	J&H or NAMI
22	Electrical, communications, electronic security and safety	Pending	Next Electric

\*Reject Package #3 needs to be redesigned  
 Package #18 needs to be modified to include only necessary equipment, and possibly use some existing

\*\*Pending District officials and design team are meeting to discuss value engineering ideas to reduce the project scope.

\*\*\*\*Bid note The Asphalt will include a \$162,000 alternate to pave the athletic parking lot. The Committee concurred that it is best to pave now rather than wait.

Roll Call vote: Draeger (Y), Kaltenberg (Y), McCaffery (Y), O’Neil (Y), Swanson (Y), Wensch (Y) and Loeb (Y).

Yes - 7      No – 0      Absent - 0      Motion Carried

Dr. Garvey informed the Board that work on the elementary kickball field has begun. The field will be used for recreation softball and baseball practice. They also plan to replace some of the outside doors of the elementary school and evaluate the three rooms with carpet to determine if tiling this summer is appropriate.

**Communications**

**Superintendent Update**

Dr. Garvey updated the Board that he has been working on the building plan with numerous meetings regarding that. He also reviewed some current legislative topics.

**Principal Reports**

Mrs. Blakeley thanked Donna Schultz for donating a huge box of art kits for kids from her workplace. Mrs. Blakeley reported the Badger Exam testing will be finishing up this week. On April 17<sup>th</sup>, the Elementary had their Jump Rope for Heart assembly where Mr. Probst and herself received several pies in the face. The students raised over \$6,500.

Mrs. Blakeley informed the Board of upcoming events: Engineering night where an UW Madison Robotics team is coming (4/21), students will be celebrating Earth Day by decorating brown paper bags for grocery stores and cleaning up garbage outside (4/28), Books Alive Music and Art Show (4/27) , ride or walk to school day (5/6), 4K round up (5/22), and annual track and field day at UW Whitewater (5/27).

Mr. Vogel thanked Mrs. Pahmeier and Mr. Jensen on the play Little Shop of Horrors and Mrs. Frank and Ms. Sams on work in our community with internships, technical scholarships, career presentations, and tours.

Mr. Vogel congratulated Mr. Perruco and the FBLA members who competed at state last weekend. Elyssah Cook and Abigail Hintz took 5<sup>th</sup> at state for business ethics. Mr. Vogel reported that baseball is 5-3 softball is 10-1.

Mr. Vogel informed the Board of upcoming events: Booster Club Spring Sports Cookout (4/24), Aspire and AP testing (May), Spring Lawn Mover tune-up hosted by Skills USA (5/2), Student Council blood drive (5/6), and Prom at Jefferson Business Center (5/9).

#### Director of Teaching and Learning

Mrs. Krohn was not in attendance but she provided the Board members with a written report.

#### Director of Buildings & Grounds

Mr. Fischer mentioned getting the baseball and softball fields ready has been a challenge because of the rain. He also stated that everything went well with the spring musical and starting to look at prom and post prom.

#### Board Member Comments

Mrs. O'Neil congratulated Mr. Vogel and Mr. Perucco on launching the athletic fundraising website and all the students in the play Little Shop of Horrors. Mrs. O'Neil updated the Board on the legislative meeting she attended on April 13<sup>th</sup>. She also mentioned that there is a blood drive on April 23<sup>rd</sup> at St. John's Church.

Brad Pitzner stated that the spring musical was fun and he really enjoyed being part of the cast.

Mr. Swanson congratulated the baseball and softball teams on their seasons so far. Mr. Swanson mentioned that Justin Swanson and Mr. Rasmussen will be in New York this week to attend the Lincoln Prize Dinner.

Mr. Wensch stated he is looking forward to the kickoff of the fundraising for the fields.

Mrs. McCaffery stated that she is involved in the Watertown/Johnson Creek Relay for Life that takes place on July 31<sup>st</sup> – August 1<sup>st</sup> and would greatly appreciate any donations to help support the American Cancer Society.

#### Committee Reports

Mr. Wensch reported that Mr. Walters had reserved practice/playing fields with the Village and that some teams would also use the school diamonds. However, it appears that many of the village field reservations had been given to the Thundercats. Mrs. Loeb also mentioned her disappointment with this. Mr. Walters and Dr. Garvey have both contacted the Village.

#### Approval of Minutes

Motion by O'Neil/Wensch to approve the minutes of the Regular Board meeting of March 16, 2015.  
Motion Carried.

#### Business Affairs/Treasurer's Report

Motion by Swanson/Draeger to approve Accounts Payable checks 224367-224595 in the amount of \$992,312.67, no wire transfers, Payroll checks 14834-14843 in the amount of \$2,290.39 and Payroll ETF transactions 900929332-900929574 in the amount of \$252,726.61.

Roll Call vote: Draeger (Y), Kaltenberg (Y), McCaffery (Y), O'Neil (Y), Swanson (Y), Wensch (Y) and Loeb (Y).

Yes - 7          No – 0          Absent - 0          Motion Carried

There were no budget adjustments.

**Personnel**

Motion by O’Neil/Wrench to accept resignations from Del Behling, JoAnn Brasch, Katie Hayes, Danielle Pahmeier, and Dale Schumacher effective the end of the school year. Motion Carried.

Motion by Personnel Committee/Wrench to:

1. Renew teaching contracts of the 2014-15 teachers for the 2015-16 school year except for those teachers who have notified the District that they will not be returning (Schumacher, Pahmeier, and Kathryn Hayes).
2. Move Chad Hayes from level D2 to level D3 on the salary schedule for the 2015-16 school year.
3. Offer Kristi Gawel an 80% contract to serve district students and a 20% contract to serve the 66.0301 and open enrollment students.
4. Award Trent Probst an overload contract for the 2015-16 school year and modify the Assistant Athletic Director contract to eliminate pay as an event supervisor.
5. Increase the salary schedule base by \$650 for 2015-16.

Roll Call vote: Draeger (Y), Kaltenberg (Y), McCaffery (Y), O’Neil (Y), Swanson (Y), Wrench (Y) and Loeb (Y).

Yes - 7          No – 0          Absent - 0          Motion Carried

**Policy**

The Board held its first reading of adoption of Course Options Policy 343.43 and Post Issuance Compliance Policy 631.

Motion by Policy Committee/O’Neil to adopt the changes to the employee handbook as presented. Motion Carried.

1. Add to Section I
  - a. 11.04 Bereavement Leave  
Employees will use personal or vacation days when wishing to attend funerals. In the event that an employee has no remaining personal or vacation days, and the deceased meets the relative definition under sick leave, the employee may use up to 2 days of sick leave to attend the funeral. Other request will follow the unpaid leave section of the handbook.

And renumber 11.04-11.06 to 11.05-11.07 respectively.

2. Add section II 5.07 Curriculum/Inservice Work outside of the Contract  
Staff who has preapproved curricular/inservice projects (usually during the summer months) will be paid \$20 per hour up to the approved number of hours.
3. Add section II 5.08 Other assignments

Study Table Supervision	\$16/day
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4. Add a VI 2.07 teachers substituting for other teachers during preparation periods  
Where it is not possible to provide the preparation time for a teacher, teachers will be paid at a rate of \$16 per teaching period or major portion thereof.

### **Announce Spring Election Results**

Clerk Carol O'Neil announced that Kellie Loeb, June McCaffery, and Duane Draeger were re-elected to three year terms on the School Board.

Mrs. O'Neil administered the oaths of office to Mrs. Loeb, Mrs. McCaffery, and Mr. Draeger. They will begin their terms April 27<sup>th</sup>, 2015.

Motion by McCaffery/Kaltenberg to designate Duane Draeger as the District's CESA #2 delegate.  
Motion Carried.

Motion by Wrench/Swanson to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart  
District Administrative Assistant