

SCHOOL DISTRICT OF JOHNSON CREEK
Regular Board of Education Meeting Minutes
Monday, August 17, 2015
6:00 p.m.
Elementary Music Room

President Rick Kaltenberg called the meeting to order.

Those present recited the Pledge of Allegiance.

Board Members Present: Duane Draeger, Kellie Loeb, Carol O'Neil, Andrew Swanson, Richard Wensch, Rick Kaltenberg, and Student Representative Brad Pitzner

Board Members Absent: June McCaffery

Also present: Superintendent Michael Garvey, Principal Cale Vogel, Principal Kris Blakeley, Buildings and Ground Director Dan Fischer, Administrative Assistant Becky Stewart, Ken Johnson, and Sue Purpi.

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Loeb/Wensch to adopt the agenda as posted. Motion Carried.

Community Viewpoint

Ken Johnson expressed his concern on why so many good/veteran teachers are leaving and how we could prevent it from happening in the future because he feels it is detrimental to our students. One solution might be to do exit interviews to find out why teachers are leaving.

Communications

Superintendent Update

Dr. Garvey updated the Board that the final part of the audit started today. He also mentioned that Mr. Vogel and Mrs. Blakeley have finished up the hiring process and fall sports have started as well.

Principal Reports

Mrs. Blakeley reported the first part of teacher in-service was last week. Elementary and middle/high school teachers worked in their data groups looking at data from last year. They analyzed strengths and weaknesses, what trends they were noticing, and how they were going to approach instruction during the 2015-16 school year.

UW-Whitewater student teacher Ashley Henrich, will be a student teacher in Mrs. Scheibel's 5th grade room this semester. Opening in-service guest speaker will be Dr. Brain Fidlin, who will talk about Brain Development and How it Affects Student Performance. Open House is August 31st from 4-7 p.m.

Mrs. Blakeley mentioned that she will be going to the Wisconsin Dells for the DPI/RTI conference where the Elementary School will be given their banners for being named the School of Distinction.

Mr. Vogel mentioned that all the hiring is done. He also stated that all fall sports have started and participation is high. Mr. Vogel also stated that there is an informal staff event at Korth Park on Sunday.

Director of Teaching and Learning

Mrs. Krohn was absent.

Director of Buildings & Grounds

Mr. Fischer stated that the middle/high school gym floor was waxed last Friday. The only thing left to wax in the elementary school is the MPR room and the hallways at the high school. The football field was marked and was also resprayed for weeds. Mr. Fischer thanked Schiller for cutting grass at new middle/high school.

Board Member Comments

Mrs. O'Neil said it is fun driving past the new school site seeing all the progress.

Brad Pitzner reiterated that it is a concern that we lost so many great teachers, but he is excited for the new faces as well.

Mr. Wensch thanked Ken Johnson for coming and expressing his concern about a lot of the veteran teachers leaving.

Committee Reports

None

Approval of Minutes

Motion by O'Neil/Swanson to approve the minutes of the Regular Board meeting of July 28, 2015.

Motion Carried.

Business Affairs/Treasurer's Report

Motion by Swanson/Wensch to approve Accounts Payable checks 225146-225307 in the amount of \$960,407.87, no wire transfers, Payroll checks 14873-14886 in the amount of \$5,748.90 and Payroll ETF transactions 900930564-900930650 in the amount of \$81,947.58.

Roll Call vote: Draeger (Y), Loeb (Y), McCaffery (Absent), O'Neil (Y), Swanson (Y), Wensch (Y) and Kaltenberg (Y).

Yes - 6 No - 0 Absent - 1 Motion Carried

There were no budget adjustments.

Property Insurance

Motion by O'Neil/Swanson to leave the Local Government Property Insurance Fund effective August 31st, 2015 and have the Finance Committee meet to go over the two proposals from M3 and R&R and allow them to make the decision so we can begin the new property insurance on September 1, 2015.

Roll Call vote: Draeger (Y), Loeb (Y), McCaffery (Absent), O'Neil (Y), Swanson (Y), Wensch (Y) and Kaltenberg (Y).

Yes - 6 No - 0 Absent - 1 Motion Carried

Sites

Dr. Garvey updated the Board on the building construction.

Personnel

Motion by O'Neil/Loeb to accept resignation from Joseph Brown effective July 29th, and Melanie "Fritzi" Heckel effective July 31st. Motion carried.

Motion by Loeb/Wrensch to approve the hiring of Special Education Paraprofessional Catherine Joseph, Elementary Physical Education Teacher Logan Peot, and High School Science Teachers Brady Ramseier and Ryan Lind.

Motion by Swanson/O'Neil to approve the hiring of Middle School Volleyball Coach Lyndsi Braunschweig, Science Olympiad Advisor James Petersen, Senior Class Advisor Ryan Lind, Co-Varsity Assistant Football Coaches Brady Ramseier and Eric Rojemann (splitting one position and related pay), Middle School Boys Basketball Coach Ryan Lind, Girls Volleyball Volunteer Coaches Kelly Thomsen and Willow Hombsch, Cross Country Volunteer Coach Jeff Constable, Football Volunteer Coach Brian Zachgo, and Middle School Football Coach Logan Peot. Motion Carried.

New Business

Motion by Wrensch/Swanson to approve the National FFA Convention field trip to Louisville, Kentucky, the 212 and 360 Leadership Conferences field trip to Steven's Point, and the Half-Time Conference field trip to Steven's Point. Motion Carried.

Motion by Swanson/O'Neil for the Board to conduct a closed session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of Superintendent Michael Garvey.

Roll Call vote: Draeger (Y), Loeb (Y), McCaffery (Absent), O'Neil (Y), Swanson (Y), Wrensch (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

The Board returned to open session. There was no action taken in closed session. The Board reviewed the annual performance review of Dr. Garvey which Mr. Kaltenberg will present to him at a later time.

Motion by Loeb/O'Neil to set Dr. Garvey's 2015-16 salary at \$127,500 and award Dr. Garvey a \$5,000 in merit pay for his performance in 2014-15. Dr. Garvey's salary for 2016-17 will be set at a later date but will be no less than 2015-16.

Roll Call vote: Draeger (Y), Loeb (Y), McCaffery (Absent), O'Neil (Y), Swanson (Y), Wrensch (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

Motion by Swanson/O'Neil to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant