

## **Tobacco Use by Staff on School Premises**

### Smoking and other Tobacco Use

State Statute prohibits the use of all tobacco products on premises owned, rented, or controlled by the Board of Education.

To carry out this prohibition mandated by the Legislature to promote the health and safety of all persons who must work in the school environment, and to promote the cleanliness of school facilities and premises, the Johnson Creek Board of Education hereby prohibits the use of all tobacco products by all district employees on school property at all times. This ban extends to all district employees on school property at all times. This ban extends to all staff members both during and outside of the regular school day and term and to all events, activities, and meetings that may occur at any time during the calendar year. This prohibition on use of tobacco products extends to all district-owned buildings, grounds, and vehicles wherever they may be.

Tobacco/Smoking products include but not limited to:

- Smoking materials (cigarettes, cigars, pipes, etc.)
- Non smoke tobacco products (chewing tobacco, snuff, etc.)
- Electronic vapor smoking devices (e-cigarettes, vapor pipes, etc.)

Violations of this policy shall be reported to the principal and the district administrator. Violations of this policy will result in a suspension without pay from work and possibly referred to law enforcement. Continued violations of this policy may result in termination of employment.

The Board of Education issues this ban in a sincere appeal to all employees of the Johnson Creek School District to cooperate in helping to create on our premises a truly healthy environment for all concerned.

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