

Professional Staff Development Opportunities

I. PHILOSOPHY

The purpose of the Johnson Creek School's Staff Development program is to provide opportunities for the entire staff (individually and collectively) to participate in professional growth which is beneficial and relevant to the students of the district.

A. Functions of Staff Development

1. To identify and prioritize needs of:
 - a. Students
 - b. Staff: Instructional and Support
2. To design long- and short-range goals and projects to meet the identified needs of the above groups
3. To implement the plans of action to reach the identified goals
4. To determine if the long- and short-range goals are being met and revise the plans of action if necessary

B. Desirable Characteristics of Staff Development

1. Staff Development should be:
 - a. Directed to identified needs
 - b. Pertinent
 - c. Informative
 - d. Useful
 - e. Interesting
 - f. Ongoing
2. Foster open communication between staff, school and community
3. Increase staff involvement in total educational philosophy

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